

MUNICIPAL STAFF RETIREMENTS



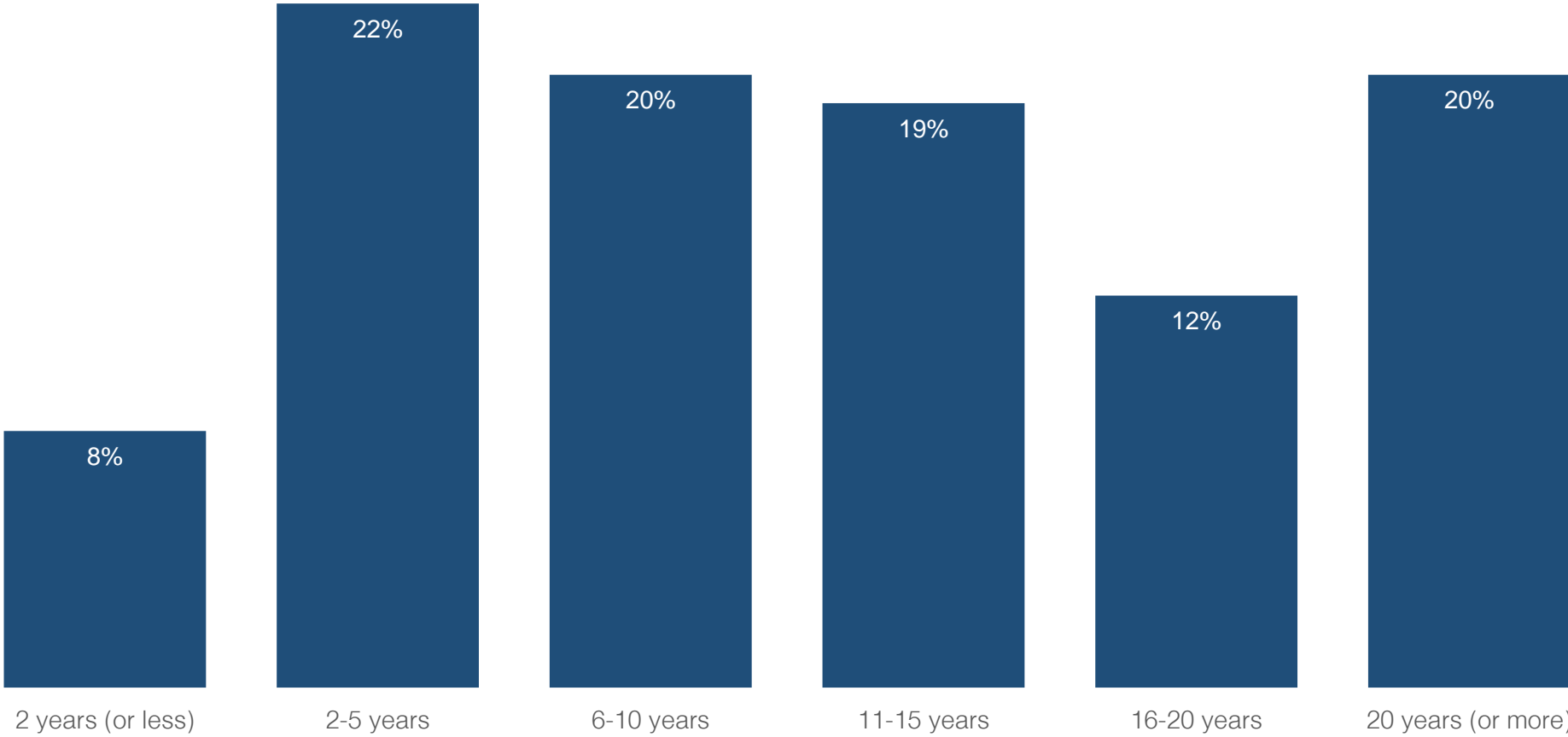
Data from AMCTO Membership Survey



BACKGROUND

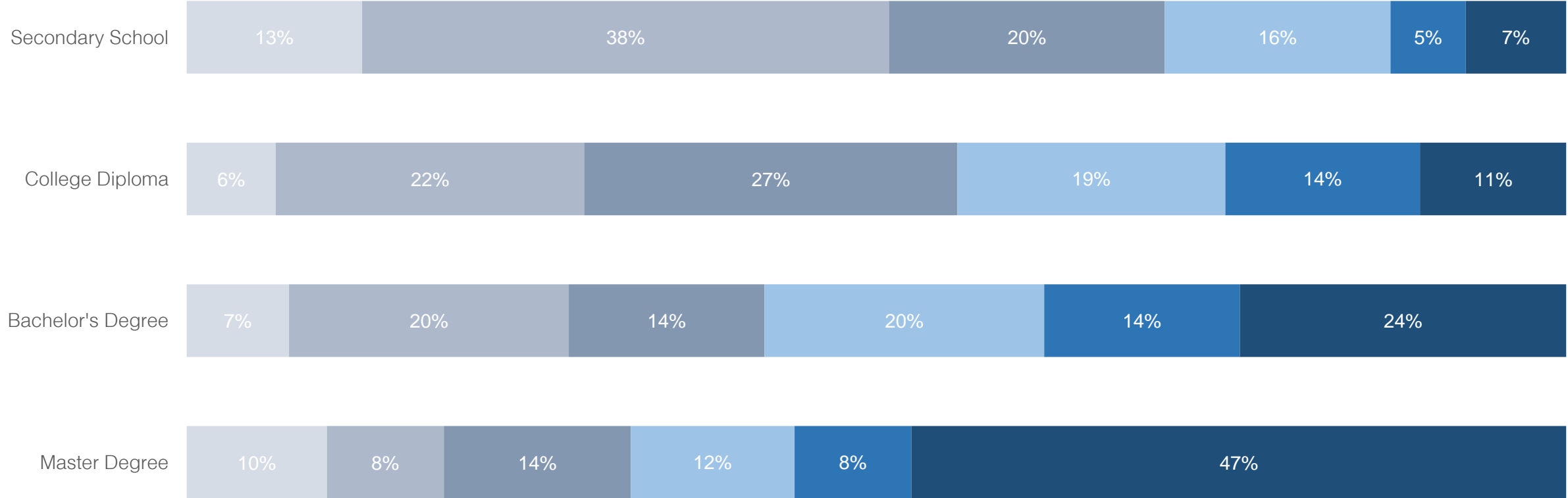
- Survey conducted in December 2015
- 455 responses from AMCTO members
- For more information contact:
 - Rick Johal, Director of Member and Sector Relations (rjohal@amcto.com)
 - Eric Muller, Policy Advisor (emuller@amcto.com)

RETIREMENT | How long do you have until your anticipated retirement?



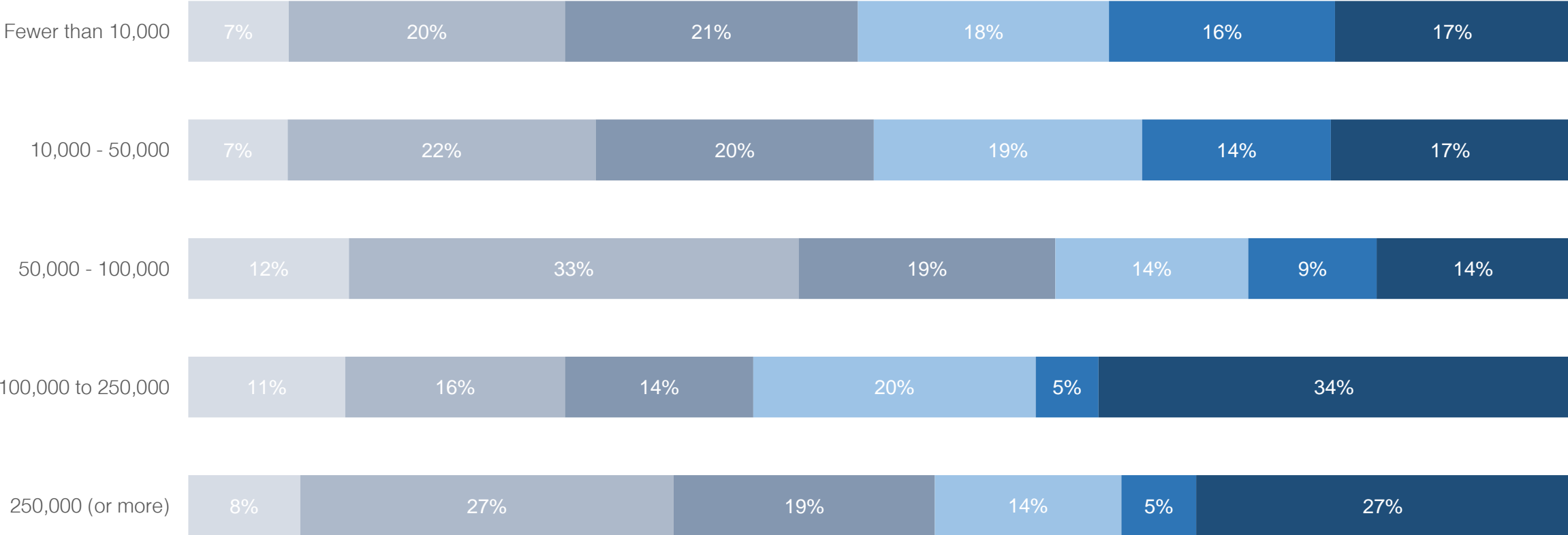
RETIREMENT | By educational attainment

■ 2 years (or less) ■ 2-5 years ■ 6-10 years ■ 11-15 years ■ 16-20 years ■ 20 years (or more)



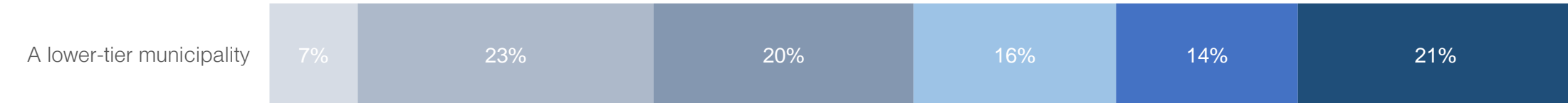
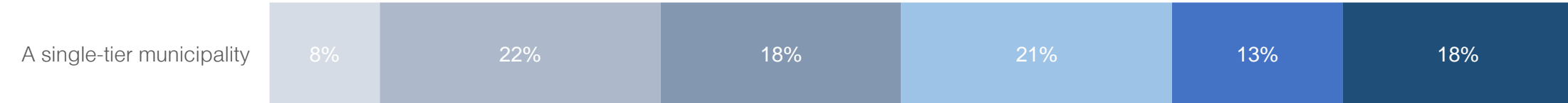
RETIREMENT | By population of municipal employer

■ 2 years (or less)
 ■ 2-5 years
 ■ 6-10 years
 ■ 11-15 years
 ■ 16-20 years
 ■ 20 years (or more)



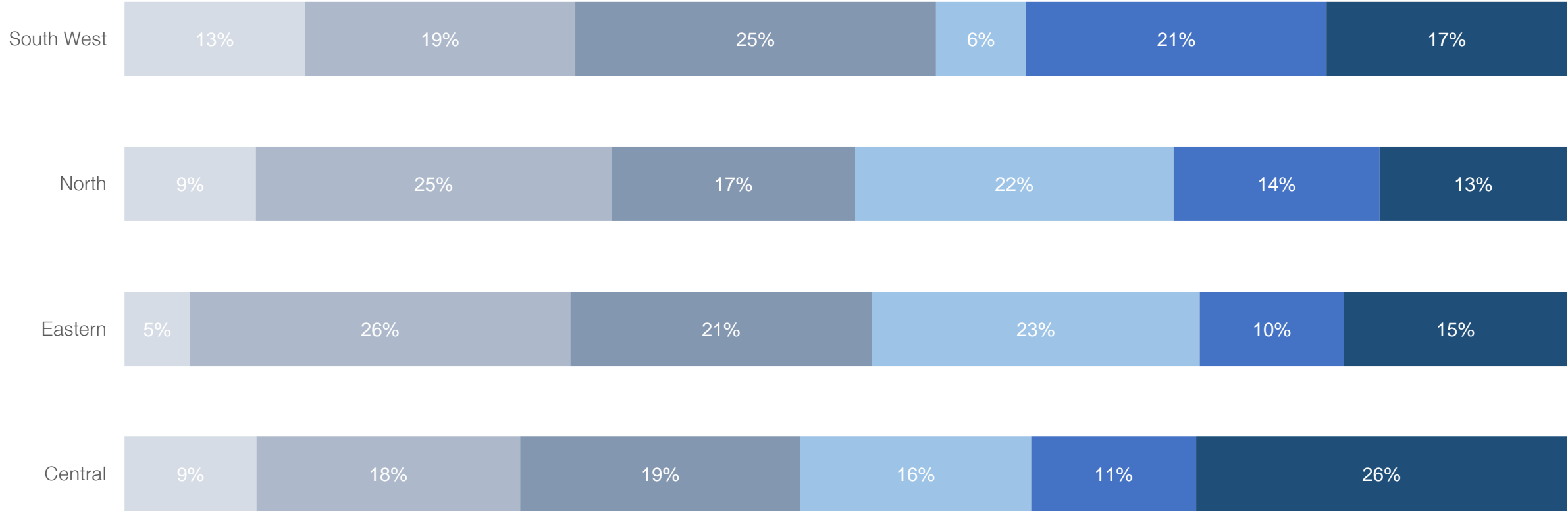
RETIREMENT | By tier

■ 2 years (or less) ■ 2-5 years ■ 6-10 years ■ 11-15 years ■ 16-20 years ■ 20 years (or more)



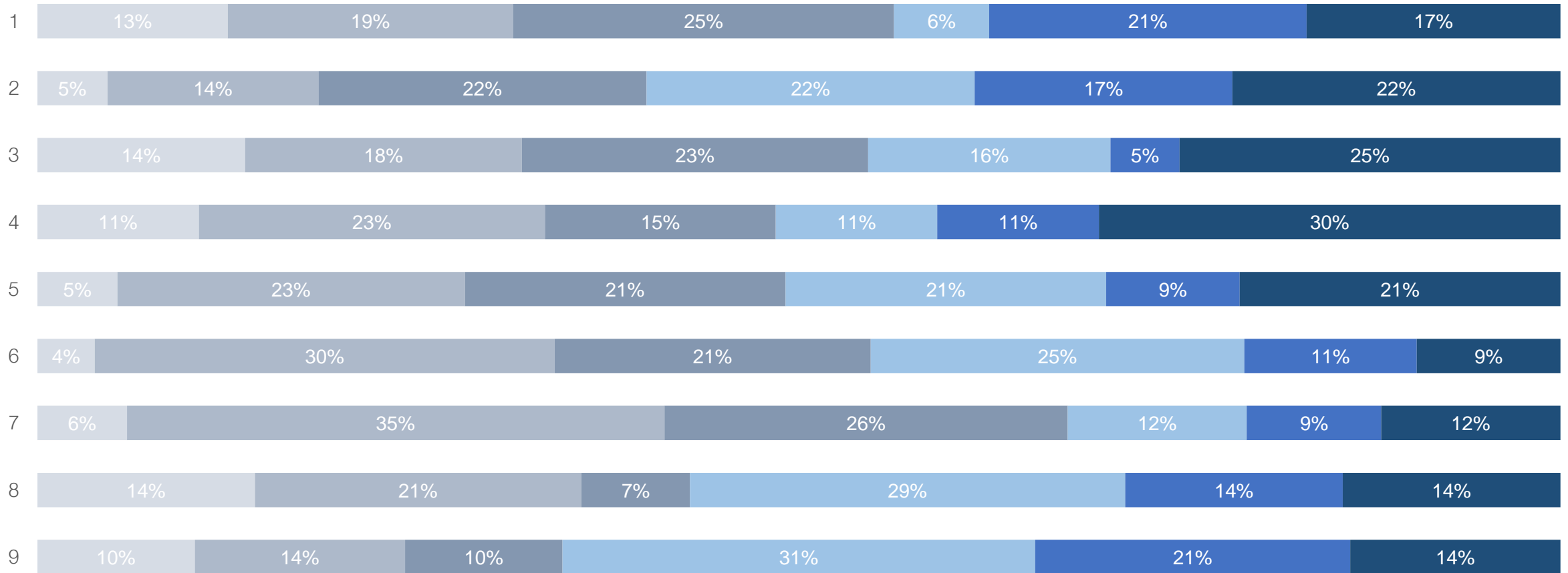
RETIREMENT | By location

■ 2 years (or less) ■ 2-5 years ■ 6-10 years ■ 11-15 years ■ 16-20 years ■ 20 years (or more)



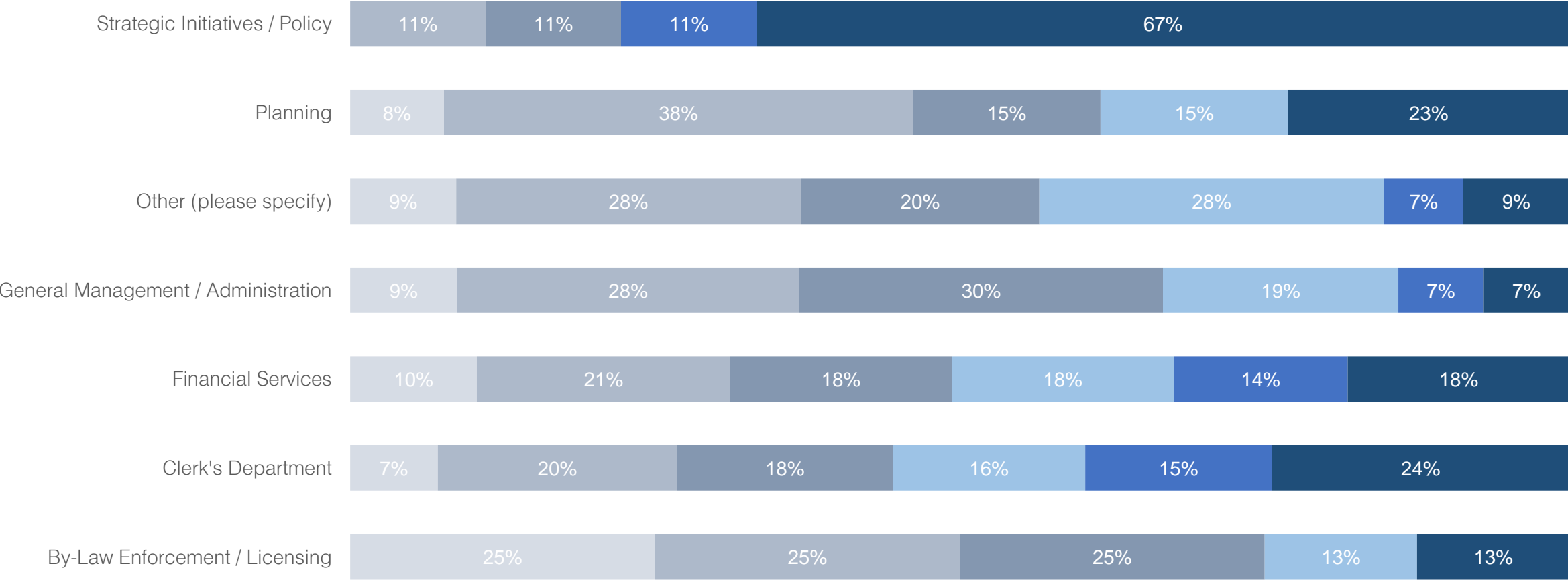
RETIREMENT | By AMCTO zone

■ 2 years (or less)
 ■ 2-5 years
 ■ 6-10 years
 ■ 11-15 years
 ■ 16-20 years
 ■ 20 years (or more)



RETIREMENT | By department/ functional area

■ 2 years (or less)
 ■ 2-5 years
 ■ 6-10 years
 ■ 11-15 years
 ■ 16-20 years
 ■ 20 years (or more)



RETIREMENT | By seniority

■ 2 years (or less) ■ 2-5 years ■ 6-10 years ■ 11-15 years ■ 16-20 years ■ 20 years (or more)

