



# 2024 Spring Zone Meetings

**Association Update** 





# Organizational Updates





# Accomplishments

#### **2023 Budget Results**

 While final budget numbers will be available following the audit, AMCTO has projected a surplus for the 2023 financial year.

#### 2024-2025 Board of Directors

- With no contested nominations this spring, all available board positions were filled through acclimation
- New Board Members/Positions:
  - Danielle Manton, VP
  - Amanda Fusco, Zone 3
  - Kathryn Scott, Zone 7
  - Joey Anderson, Director at Large



### Recent & Ongoing Work

#### 2022-2026 Strategic Plan Implementation

- Completion of strategic initiatives including:
  - New Committee Structure for 2025 including Board "Discovery" Opportunities

#### 2023 State of the Membership Survey

- Member satisfied/very satisfied up to 80%
- Membership getting younger
- Increasingly seen as management and leadership organization
- Continued challenges with membership diversity

#### **Helpful Resources**

Board of Directors and Management Committee materials



2023 Annual Report and 2024 AGM

**Career Development Packages Launch** 

**DEI Audit** 



# Membership Updates





# Accomplishments

#### **New Members (as of February 2024)**

Since September 1, 2023, there has been a total of 221 new members joining the association.

#### Membership by the numbers

Full Members	.1607
New Professional	
Member	213
Associate Members	66
Retired Members	263
Member in	
Transition	21
Student Members	91
Honourary Members	15



### Recent & Ongoing Work

#### **New Member Promotion**

- Half-price membership for first year of Association membership (remainder of 2023 + all of 2024) offered to all non-members enrolled in Fall 2023 education and professional development programs
- Resulted in 56 new AMCTO members

#### **New CAO Membership Promotion**

Resulted in 22 new CAO members with AMCTO



# **Looking Ahead**

**Mentorship Program** 

**AMCTO "Road Show"** 

Accreditation Process Improvements



# Policy & Government Relations Updates





# Accomplishments

#### **ROMA Conference Delegations**

 Successful ROMA conference delegations with Ministries of MMAH, PBSD, Red Tape Reduction, NDP, Liberal and Green Parties

#### **MFIPPA Submission**

 Provided to minister; Member toolkit launched

# **Strong Mayor Transition Supports Continues**

 Established information portal and facilitated joint meetings to help affected municipalities adapt to strong mayor regulations



## Recent & Ongoing Work

#### **MEA Submission**

- Approved by the Board. Final stages of revisions and design.
- Submission to government this spring
- Toolkit for members

#### **2024** Pre-Budget Submission

AMO Economic and Social Prosperity Review Support

#### **WOSN Campaign Support**

Collaboration with AMO, MLEOA and World Animal Protection calling for better rules on Roadside Zoos and Exotic Animals.



### **Looking Ahead**

#### **Ongoing Tracking & Analysis**

 Legislation, regulations, consultations and opportunities to engage government

#### **AMO Conference**

 Delegations with government and Ministers

#### **Single Register of Electors Transition**

 Monitoring municipal by-elections for quality of voters list data



# **Education Updates**







# Launched all Winter/Spring 2024 programs in Zoom and correspondence formats

- Municipal Administration Program (MAP)
- Municipal Accounting & Finance (MAFP)
- Municipal Law Program (MLP)
- Employment Law & HR (HR)
- Parliamentary Meeting Protocol Course (PMPC)
- OACA's Primer on Planning (POP)
- Municipal Clerks Institute (MCI)
- Executive Diploma in Municipal Management (EDMM)

#### Total of 1,000+ enrollments

Zoom-based MAP, MAFP, HR, and EDMM classes reached max capacity



## Recent & Ongoing Work

Continuing recruiting and onboarding of new instructors, markers, moderators to fill vacancies and increase capacity

6 new instructors, 2 new markers, and 2 new moderators joined the roster in Winter/Spring 2024

#### **Updating course materials**

MLP, PMPC, HR, MCI, EDMM update work taking place throughout the year; OACA working on POP



### **Looking Ahead**

#### **Congratulating 2023 Graduates**

In June we will acknowledge:

- 51 Diploma in Municipal Administration (DMA) graduates (second largest number ever; largest was 56 in 2022)
- 30 EDMM graduates

#### **Operational changes**

Association management platform upgrades forthcoming; planning for big changes and improvements in how student records are managed



# Professional Development Updates





# Accomplishments

#### **2024 Spring Forums**

- Municipal Finance February 29
- Information, Access and Privacy March 28
- Municipal Leaders April 11
- Workshops Offered:
  - Records Management
  - Civil Marriages
  - Cemetary & Cremation
     Approvals and Operations

2024 Conference and AGM close to sell out! Largest number + largest gala held by the association!

**2026-2029 Conference locations** selected



# **Recent & Ongoing Work**

#### Fall 2024 Forums

- Municipal and Indigenous Communities September 26
- Clerks Forum October 17 (Hybrid)
- Licensing & Law Enforcement Forum November 7
   (Hybrid)

#### **Upcoming Workshops & Webinars**

- Commissioner of Oaths April 8 + 25
- Offensive Customers and Comments April 16
- Enhanced Internal Customer Service May 7
- The Procedure By-Law May 17

#### **AMCTO Conference**

• June 9-12, 2024 (Blue Mountains and Virtual)



# **Looking Ahead**

# Fall Professional Development Planning

- Seeking volunteers for the 2025 conference planning as well as fall forum focus group members
- Looking for volunteers to be part of the Election Working Group for the 2026 Elections
  Programming.





# Show Your Pride with AMCTO Merch



amcto.com/shop





# Connect with Your Zone

- Discussion forums are a great way to stay connected with each other in between Zone meetings and our annual conference
- Post about the latest happenings in your Zone
- Ask questions, share resources, tools, templates and other tips with your fellow members in our General Forum or Zone-specific Forums
- Available exclusively to AMCTO members as a space to continue conversations and virtual networking
- More module updates and announcements in the works

amcto.com/forum

# Connect with Us









facebook.com/municipal.experts
linkedin.com/company/amcto-policy
@amcto\_policy on Instagram and X (formerly Twitter)

Forum	Topics	Posts	Last post
General Forum	1	1	By Alexander Court 4 months 4 weeks ago
Zone 1	0	0	n/a
Zone 2	1	1	By Alexander Court 3 months 1 week ago
Zone 3	1	2	By Julie Ellis 1 month ago
Zone 4	1	1	By Todd Coles 2 months 2 weeks ago
Zone 5	0	0	n/a
Zone 6	0	0	n/a
Zone 7	0	0	n/a
Zone 8	0	0	n/a
Zone 9	0	0	n/a





# Questions?

Thank You

